



**ADVERTISEMENT No. NEERI-2/2018, Dated 11.05.2018**

Last Date for Receipt of Online Applications: 15.06.2018 (upto 5.00 pm) ■ Last Date for Receipt of Hard Copy by post only: 29.06.2018

**RECRUITMENT TO SCIENTIST (GROUP-IV) POSTS**

**"GOVERNMENT STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY"**

CSIR - National Environmental Engineering Research Institute (CSIR-NEERI) established in the year 1958 with its headquarters at Nagpur and at present having its five Zonal Centers at Delhi, Mumbai, Chennai, Kolkata and Hyderabad, is one of the constituent Institutes of the Council of Scientific & Industrial Research (CSIR), a premier multi-disciplinary R&D organization in India which is an autonomous body of the Department of Scientific & Industrial Research under the aegis of the Ministry of Science & Technology, Government of India. The Institute is engaged in Research & Development in the areas of Air Pollution Control Technology, Water and Wastewater Technology, Environmental Biotechnology and Genomics, Municipal Solid and Hazardous Waste Management, Environmental System Design Modelling & Optimization, Environmental Impact & Risk Assessment and Environmental Health Studies. The Institute is looking for enthusiastic, talented young researchers/professionals with brilliant academic record, proven scientific achievements and zeal for innovative research. The jobs offer exciting opportunities for career growth as Flexible Complementing Scheme is applicable to CSIR-NEERI.

Online applications are accordingly invited from Indian Nationals for the following 13 (Thirteen) scientific positions:-

Vacancy Code No.	Post and Entry Level Pay	Essential Qualification with Discipline/Area	Upper age limit**	Desirable Experience	No. of post & Reservation Status
0000001	Scientist Pay Matrix Level-11 ₹ 67,700/-	M.E./M.Tech. OR Ph.D.(Science/Engg.) Completed or Thesis Submitted. Environmental Engg./Environmental Science/Water Resources.	32 years	Experience in the area of wastewater treatment advance process/wastewater treatment plant design/air pollution, source apportionment studies/sensor based monitoring, control system design/environmental-ecological flows modelling/atmospheric modelling including ocean, river, ecosystem, climate change and sustainability.	6 posts [SC-1 post OBC-2 posts UR-3 posts]
0000002*	Senior Scientist Pay Matrix Level-12 ₹ 78,800/-	Ph.D.(Engg.). OR Ph.D.(Science) with 2 years experience. Environmental Science & Engg./ Environmental Science/Environmental Planning/Urban Planning.	37 years	Experience in water and wastewater treatment technologies development, solid waste technology development/air pollution modeling and prediction/source apportionment.	3 posts - Unreserved
	Principal Scientist Pay Matrix Level-13 ₹ 1,23,100/-	Ph.D. (Engg./Science) with 3 years experience. Environmental Science & Engg./ Environmental Science/Environmental Planning/Urban Planning.	45 years		
0000003*	Senior Scientist Pay Matrix Level-12 ₹ 78,800/-	Ph.D.(Science) with 2 years experience. Life Sciences/Microbiology/ Bio-technology.	37 years	Experience in Industrial biotechnology/product development and patents in waste to fuels, bio-waste conversion.	2 posts - Unreserved
	Principal Scientist Pay Matrix Level-13 ₹ 1,23,100/-	Ph.D. (Science) with 3 years experience. Life Sciences/Microbiology/ Bio-technology.	45 years		
0000004	Principal Scientist Pay Matrix Level-13 ₹ 1,23,100/-	Ph.D. (Science) with 3 years experience. Physics/Chemistry.	45 years	Experience in materials development and product development for technology/patents/technology demonstration.	1 post - Unreserved
0000005	Senior Principal Scientist Pay Matrix Level-13-A ₹ 1,31,100/-	Ph.D. (Science/Engg.) with 6 years experience. Environmental Science/ Environmental Engg.	50 years	Experience in environmental monitoring, management, CRZ, EIA, EC Studies, solid waste management, air pollution. [Must have demonstrated managerial experience for EIA/EC processes as coordinator or FAEs].	1 post - Unreserved

N.B. - \*For vacancy Code No. 0000002 & 0000003, the Selection Committee, depending upon the performance of the candidate, may choose to place the candidate in any of the Pay Matrix subject to meeting the minimum eligibility criteria specified herein above.

\*\* Please see details of age relaxations under "General Information & Conditions : Condition No. 3-Relaxations"

**GENERAL INFORMATION AND CONDITIONS:**

**1. Benefits under Council service -**

- These posts, in addition to Matrix Pay Level (as per 7th CPC), carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), and Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR employees. They are also eligible for council accommodation of their entitled type as per CSIR (Residence Allotment) Rules 1997 as amended from time to time and depending on availability in which case HRA will not be admissible to them.
- In addition to the emoluments indicated against each category of posts, benefits such as Reimbursement of Medical Expenses, Reimbursement of Tuition Fees, Leave Travel Concessions, Conveyance/Computer Advance and House Building Advance are also available as per CSIR rules. The selected candidates will be governed by the 'National Pension System' based on defined contributions as adopted by CSIR for its employees. However, persons selected from other Government Departments/Autonomous Bodies/Public Sector Undertakings/ Central Universities having pension scheme on Government of India pattern will continue to be governed by the existing Pension Scheme i.e. C.C.S. (Pension) Rules, 1972, as per the rules.
- CSIR provides excellent opportunities to the deserving candidates for career advancement under the flexible complementing scheme-time bound Assessment Promotion Scheme of CSIR subject to qualifying, as per rules.
- Deserving candidates may be considered for advance increments as per CSIR Rules.

**2. OTHER CONDITIONS -**

- The applicant must be a Citizen of India.
- All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement as on the last date for receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for various posts which are compulsory even if a candidate has some other higher qualifications. No enquiry asking for advice as to eligibility will be entertained. The prescribed essential qualifications are the minimum and should be in the area mentioned against each post. Mere possession of the same does not entitle

- candidates to be called for interview/test. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should, therefore, mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, supported with documents and ensure that all details are in full and accurate. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.
- The application should be accompanied by self-attested copies of the relevant documents/certificates in support of age, educational qualifications, marks obtained, experience, caste/community/class, etc. The prescribed qualifications should have been obtained through recognized Universities/Institutions, etc. Incomplete applications/applications received after due date or not accompanied with the required attested certificates/documents, requisite application fee, wherever necessary, **are liable to be rejected.**
- In respect of **equivalency of Essential Qualifications**, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of the advertisement, **then the candidate is required to produce order/letter in this regard**, indicating the Authority (with number and date) under which it has been so treated; otherwise the application is liable to be rejected. The decision of the Director General, CSIR with regard to equivalence of qualification(s) and about recognition of Universities/Institutes shall be final and binding.
- The **period of experience** rendered by a candidate on **part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience** for short-listing the candidates for interview.
- If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be submitted.
- The date for determining the upper age limit, qualifications and/or experience shall be the closing date prescribed for receipt of completed applications.
- The period of experience in a discipline/area of work, wherever prescribed, should be in relevant area of work/field indicated against such posts which shall be counted after the date of acquiring the minimum essential educational qualifications prescribed for that post.

i. **Persons with Disabilities (PWD)** fulfilling the eligibility conditions prescribed under Government of India instructions are encouraged to apply. Relaxation in age-limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for persons with disabilities since this is a horizontal reservation. For Age Relaxations, see Condition 3 below.

j. In case a candidate is staying abroad, and his/her application is short-listed, his candidature may be considered in *absentia* by the Selection Committee on his/her written request. The interview by the Selection Committee shall be on modes like video conferencing. The candidate must ensure availability on the scheduled date and time of the interview in such cases.

k. Only outstation candidates called and **found eligible** for interview will be paid to and fro single second class rail fare including reservation charges, if any, on through ticket basis/ordinary bus fare from the actual place of undertaking the journey or from the normal place of their residence as declared in the application, whichever is nearer to Nagpur, on production of Rail Tickets/Rail Ticket PNR Numbers/Bus Tickets or any other proof of journey.

l. The numbers of vacancies are provisional and may vary depending on the requirement of the Institute/circumstances prevailing at the time of issue of offer of appointments.

m. Any discrepancy found between the information given in the application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any T.A. fare.

n. The decision of the CSIR-NEERI/CSIR in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of examination/interview, will be final and binding on the candidates.

**The normal Selection Procedure for Scientists** - The candidate will be shortlisted by the duly Constituted Screening Committees as per the criteria fixed by them and its recommendations will be duly approved by the competent authority. *[The desirable experience may be the guidelines for Screening Committee but it may devise its own criteria apart from it depending upon the response of the candidates].* The Candidates may be considered for further written/screening test or seminar (if required) for shortlisting the candidates to be called for interview. The candidates so shortlisted will be considered for interview by the duly constituted Selection Committee(s) to evaluate their suitability for the posts on merit. The Recommendations of the Selection Committees will be duly approved by the competent authority.

The Director, CSIR-NEERI reserves the right to cancel the advertisement without assigning any reason therefor.

o. Selected candidates have to join at the CSIR-NEERI, Headquarters in Nagpur for the posts applied for. However, the selected candidates are liable to be posted in any of the establishments under the administrative control of the Director, CSIR-NEERI viz. at the Headquarters in Nagpur or its Zonal Centres at Delhi, Mumbai, Chennai, Kolkata and Hyderabad, in public interest.

p. Applicants must disclose as to whether any of their close or blood relatives are employees of CSIR-NEERI or CSIR or any other laboratory/Institute of CSIR in the application form. Close relations would include wife/husband/son/daughter/brother/sister/son-in-law/daughter-in-law and those who could be termed as blood relations.

q. Notifications from time to time regarding interview dates, recommendations of the screening committees along with criteria adopted by it shall be displayed on the website: <http://www.neeri.res.in/content/recruitment-1>. **NO INTERIM ENQUIRY OR CORRESPONDENCE SHALL BE ENTERTAINED.**

r. Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.

s. The recruitment to the posts of scientific categories is governed by the "CSIR Scientists Recruitment and Promotion Rules, 2001" as amended from time to time. Hence all other terms and conditions not stipulated herein will be applicable as per the said Recruitment Rules.

### 3. RELAXATIONS-

a. The upper age limit is relaxable up to 05 [five] years for Scheduled Caste [SC]/Scheduled Tribe [ST] and 03 [three] years for Other Backward Class [OBC] candidates, as per Government of India orders in force, only in respect of those cases where the posts are reserved for these respective categories, on production of relevant original certificate in the prescribed format signed by the specified authority, **at the time of interview [attested copies of the certificates to be enclosed to the application, as required].** SC/ST/OBC candidates who apply against the posts not reserved for them are not eligible for age relaxation in respect of such posts and they are treated at par with general candidates **in respect of their selection [Application Fee Exemption is, however, applicable for SC and ST candidates in such cases].**

The candidates belonging to the reserved category of SC/ST/OBC must submit along with their applications, an attested photocopy of the certificate which should be in the prescribed form issued by the Competent Authority Empowered to issue such Certificates (Like SDO/District Magistrate/Dy. Commissioner) as per the Government of India Orders. As for OBC certificates, both the conditions of OBC status as well as exclusion from 'Creamy Layer' with respect to Government of India criteria and not State Government criteria, are to be met. The OBC certificate should be latest. In addition to the certificate issued by the competent authorities, the OBC candidates have to give declaration before the interview that they belong to the recognized OBC castes and also do not belong to persons/sections (Creamy Layer) as per GOI orders/norms on the crucial date i.e. the closing date for receipt of completed applications. For information and compliance, the **prescribed forms for producing OBC certificate and the Declaration thereof referred to above are uploaded on the website of CSIR-NEERI separately under the link for "Other Forms in respect of Advertisement No. NEERI-2/2018"**. The SC/ST/OBC certificates should be

only in the prescribed formats. Certificates in any other format will not be acceptable. The **OBC certificates** should be in the format **FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA** with reference to relevant Government of India Orders meeting the Creamy Layer Criteria as laid down by Government of India and not for appointment in any of the States of Union bearing references to those State Government Orders.

*It may please be well noted that the appointments to the reserved posts will be provisional and subject to the verification of caste certificates through proper channels. If the verification reveals that the claim of the candidate to belong to the SC/ST/OBC is false OR it reveals that the claim of the candidate to belong to creamy layer is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.*

b. Upper age limit is also relaxable up to five years for the regular employees working in CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India from time to time in this regard. *This age relaxation will be admissible to such of the Council/Government Servants etc. who have completed three years continuous service in these departments and are working in posts which are in the same line or allied cadres AND where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the post(s) recruitment to which has been advertised.*

c. In respect of widows, divorced women and women judicially separated from their husbands and who are not re-married, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Caste/Scheduled Tribe and 38 years for OBC candidates) but no relaxation of educational qualification or method of recruitment.

d. Age relaxation to **Persons with Disability (PWD)** : Age relaxation of 5 (Five) years is allowed [total 10 years for SC/ST and 8 years for OBC candidates] to PWDs which consist categories of Blind [Blindness or Low Vision], Deaf-Mute [Hearing Impairment] and Orthopedically Handicapped [Locomotor Disability or Cerebral Palsy] in respect of appointment to Group 'A' posts/services. Relaxation in age-limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for persons with disabilities.

The persons claiming age relaxation under this sub-para are required to produce a **Disability Certificate** issued by the Competent Authority in the prescribed form, as per Government of India orders, in support of their claims. Only such persons would be eligible for P.W.D. consideration for the relevant category who suffer from not less than 40% relevant disability as per the **Disability Certificate [Prescribed form of the Medical Certificate to be produced is uploaded on the website of CSIR-NEERI for reference under the link for "Other Forms in respect of Advertisement No. NEERI-2/2018"]**. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual post to be filled by Direct Recruitment by Selection vis-à-vis keeping in view their disability.

No Application Fee is payable by them. All other relaxations/concessions will be as per the Government of India orders. PLEASE NOTE, P.W.D. CANDIDATES SHOULD MENTION IN APPLICATIONS, THEIR CASTE/COMMUNITY LIKE SC/ST/OBC/GEN and also produce Certificate of the concerned Caste/Community.

e. In the case of posts reserved for Scheduled Castes, Scheduled Tribes, Other Backward Classes, a lower standard of suitability at the time of interview, consistent with efficiency in administration, will be applied.

f. Relaxation of five years will also be permissible to those persons who had ordinarily been domiciled in the Kashmir Division of the State of Jammu and Kashmir during the period from 01.01.1980 to 31.12.1989 subject to production of relevant certificate from the concerned authority.

g. Age relaxation for ex-servicemen, Disabled Defence Services Personnel and the meritorious sportspersons will be made applicable as per Government of India Rules.

h. Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered as under-

i. Relaxation in the qualification and/or experience prescribed may be allowed at the discretion of the DG, CSIR in the case of candidates belonging to Scheduled Castes, Scheduled Tribes/OBC against posts reserved in favour of them.

ii. Relaxation in age, qualification and/or experience may be permitted by DG, CSIR if the Director of the laboratory based on the recommendation of Screening Committee is of the opinion that sufficient number of candidates possessing the requisite qualification and/or experience are not likely to be available to fill up the posts.

### 4. HOW TO APPLY-

a. Eligible candidates are required to apply **Online only**, through our website <http://www.neeri.res.in/content/recruitment-1>.

b. If the candidate does not have valid email ID, he/she should create a new valid email ID before applying online.

c. Click on "Apply Now", the candidate will be redirected to registration page. In registration page, user need to fill form with valid email ID. After filling registration form, the candidates will get activation link on his/her registered mail id. After clicking that link, the candidate will be able to login to apply for any particular post.

d. After successful log-in, candidate can see all the available vacancies in the Home Page. Candidate can check the details of advertised post by clicking on **Vacancy Code No.**

e. Candidate need to click "Apply Now" for the post which he/she want to apply.

- f. Candidate need to fill the basic information. Candidate should have valid documents like Aadhaar No., Marksheet(s), Payment Transaction Reference No., etc. to fill the form. The non-refundable Application Fee for online application is ₹500/- (Rupees Five Hundred Only), for General/OBC candidates. The fee is to be deposited directly in NEERI's Account No. 0000030266513766 (maintained by SBI, NEERI Branch, Nagpur) [IFSC Code SBIN0004224] through RTGS/NEFT transfer. The transaction number is required to be mentioned in the online application.
- The candidates belonging to categories of SC/ST/PWD [Physically Handicapped]/Regular Employees of CSIR/Abroad candidates/Women are exempted from payment of application fee.
- In case of candidate desirous of applying for more than one post, application for each post should be submitted separately along with the separate application fee of ₹500/-.
- g. In payment mode, candidate has to just enter the NEFT/RTGS Reference No., date of transaction and amount details.
- h. Candidate has to upload recent photograph and signature having size less than 50 KB each and also single PDF document having all the mandatory documents like Marksheet(s), Date of Birth proof, experience, etc. Size of single PDF should be less than 15 MB.
- i. After filling all the field, candidate have to click on "Submit" button.  
**(Note:- After clicking on "Submit" button, candidate will not be able to make any changes in Application Form)**
- j. After form is successfully submitted, candidate will receive a confirmation mail along with pdf file (Application form) which he/she can download.
- k. This computer generated application (Print-out) duly signed (by the candidate) together with **two coloured** recent passport size photograph and accompanied by self-attested copies of the certificates, mark-sheets, testimonials in support of age, educational qualifications (including conversion formula from CGPA to percentage), experience certificate, re-prints of publications and caste certificate, if applicable, along with application Fee Transfer Receipt (if applicable) should be sent in an envelope (separate envelope for each post) to the **Director, CSIR-National Environmental Engineering Research Institute, Nehru Marg, Nagpur-440 020, superscribed as "Application for the Post of \_\_\_\_\_ (Vacancy Code No. \_\_\_\_ ) Advertisement No. NEERI-2/2018" by Registered/Speed Post only. Hand delivery of hard copy of application will not be entertained. Last date for receipt of hard copy of application is 29th June, 2018.**
- l. Online Application will be available on our website <http://recruitment.neeri.res.in/Neeri/> upto 15.06.2018 upto 5.00 pm.

- m. Candidates applying for more than one post should apply online separately for each post and hard copies of all such application forms indicating clearly Vacancy Code No. and Advertisement No. on the top of the envelop should be sent through Registered/Speed Post.
- n. In case of universities/institutes awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage, based on the formula as per their university/institute **[A copy of such formula should be available with the application].**
- o. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- p. Applications from employees of Government Departments, Public Sector Undertakings, Autonomous Bodies and Government Funded Research Agencies will be considered only if forwarded through proper channel, with a clear certificate that there is no vigilance case pending/being contemplated against him/her and that the applicant, if selected, will be relieved within one month of the receipt of the appointment order. However, advance copy of the application may be submitted before the closing date but Applications routed through proper channel should reach CSIR-NEERI at the earliest *[should be available at the time of screening of the applications]*, without which the candidates will not be considered for screening/allowed to appear for the test, if any/interview.
- q. Incomplete applications (i.e. applications without photographs, without signature, without the required attested copies of certificates, testimonials etc., without application fee or incomplete in any manner) will not be entertained and will be summarily rejected.
- 5. Following documents must be attached along with application form sent by post:-**
- RTGS/NEFT Transaction Slip towards payment of Application Fee, wherever applicable.
  - Two colour photographs with the application form, **as required**, and signed across in full.
  - Self-attested photocopy of date of birth certificate proof.
  - Self-attested photocopies of certificates in support of educational qualification(s) [degrees awarded] along with copies of all the mark sheets.
  - Self-attested photocopy of Caste/Community/Class/Disability Certificate/ Ex-servicemen, etc. wherever applicable.
  - Self-attested photocopies of experience certificates/testimonials, if any.

Full version of this advertisement is also available on website of NEERI: [www.neeri.res.in](http://www.neeri.res.in).

- Administrative Officer, CSIR-NEERI