



**एम एस टी सी**  
लिमिटेड  
(भारत सरकार का उपक्रम)



**MSTC**  
LIMITED  
(A GOVT. OF INDIA ENTERPRISE)

Registered and Corporate Office : Kolkata

**HAR EK KAAM  
DESH KE NAAM**

**EMPLOYMENT NOTIFICATION No. 1/2020**

MSTC Limited is a Mini Ratna Category-I PSU under the administrative control of the Ministry of Steel, Government of India. Our Company is engaged in providing e-commerce related services across diversified industry segment offering e-auction/e-sale, e-procurement services and development of customized software/solutions, offering comprehensive range of services in e-procurement segment. We have emerged as a pioneer in the e-auction segment catering to the Government sector, partnering with different Government agencies and ministries in conducting e-Auctions. The Company is looking for experienced Indian nationals for recruitment in the following post.

POST/ SCALE CODE	SCALE OF PAY	AGE LIMIT *see Note (i) below	MINIMUM QUALIFICATION	EXPERIENCE
DEPUTY GENERAL MANAGER (DGM) - SYSTEMS [E-6 ]-UR	Rs.1,20,000- 3%-2,80,000/- (Min. gross emoluments Rs. 2,00,000/- per month)	Below 44 years	Masters degree in IT/ Electronics/ Computer Science/ Computer Applications or any other relevant discipline from recognized university/ institution <b>OR</b> Bachelors degree in engineering/ Computer science/ IT/ Electronics or any other relevant discipline from recognized university/ institution.	16 years of Experience in the field of Information Technology, etc. of which at least 6 years should be in a middle management position in Govt. Organization/ Public Sector Undertaking or Private concern of repute. See note (iii) below

**Compensation :** In addition to Basic Pay and DA (IDA pattern), Leased accommodation in lieu of HRA is admissible, Perks & Allowances, as admissible under 'Cafeteria Approach'; Performance Related Pay (PRP) and various other benefits like PF, Gratuity, medical facilities for self and family, leave/ leave encashment, Pension, etc is payable as per Company's rules. The pay scale immediate lower to the post advertised and operated in MSTC Ltd. along with the selection procedure, place of posting shall be as per the table below :

VACANCY	NEXT BELOW PAY SCALE & GRADE OF MSTC		Selection Procedure (subject to fulfillment of the eligibility criteria)	Initial Place of Posting #
	AS PER IDA - 2017	AS PER IDA - 2007		
DGM	E-5 : Rs.1,00,000- 3%-2,60,000/-	E-5 : Rs. 43,200- 3%-66,000/-	Interview only	Registered office : Kolkata

# The post is located in Kolkata, however, selected candidates can be posted/ transferred anywhere in India in future as per the requirement of the Company. The names of shortlisted candidates for Interview shall be displayed on the corporate website. Selected candidates shall be on probation for 1(one) year.

**NOTE :** (i) Age and all other eligibility criteria shall be reckoned as on 29.02.2020. (ii) There is no reservation for Persons with Disabilities (PWD); however, all the above posts are identified for PWD (OH). PWDs in the identified category shall be considered by standards prescribed for the respective categories of reservation. (iii) Teaching experience shall not be counted as work experience for the above posts. (iv) Final acceptance of the candidature is subject to subsequent verification of certificates, testimonials, medical fitness etc. (v) Management reserves the right to cancel/ restrict/enlarge/modify/alter the vacancy/ recruitment/selection process, if need arises, without issuing any further notice or assigning any reason thereof. (vi) **ELIGIBILITY :** Departmental candidates will be eligible to apply against the above posts provided they have the given qualifications and experience and hold regular post in the next below scale at least for one year. The age shall be, however, relaxed for such departmental candidates as per the rules of the Company. External candidates shall be eligible to apply provided they have held regular post in the next below scale/ equivalent pay for at least two years. (vii) Reservation of posts: Candidates seeking reservation as SC/ST/OBC, will have to submit caste certificate at the time of verification, ONLY in the prescribed proforma meant for appointment to posts under the government of India from the designated authority indicating clearly the candidates caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidates is ordinarily a resident of.

**HOW TO APPLY :** Applications from interested candidates for the above posts will be accepted only through the online mode and no other application submitted through other modes will be accepted or entertained. The candidates should have valid email ID & mobile no. which should be kept active till the declaration of result for receiving important notifications issued by the company. Candidates applying for the above posts are required to pay a non- refundable application fee of Rs 500/- (except those belonging to SC/ST/ PWD categories). Log on to [www.mstcindia.co.in](http://www.mstcindia.co.in) for full details. Last date for application will be 21 days from the date of publication of this advertisement in Employment News/ Rozgar Samachar. Persons working in Govt. /PSU should apply through proper channel or submit NOC at the time of interview.