न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Nuclear Power Corporation of India Limited
(भारत सरकार का उद्यम) (A Government of India Enterprise)
मानव संसाधन प्रबंधन, 7 वाँ तल, उत्तरी स्कंध,विक्रमसाराभाई भवन, अणुशक्तिनगर, मुंबई –400 094
Human Resource Management, 7th Floor, North Wing, Vikram Sarabhai Bhavan, Anushaktinagar, Mumbai – 400 094.
सीआईएन/CIN : U40104MH1987GOI149458

Detailed Advertisement for recruitment of Executive Trainees 2020
through GATE 2018/2019/2020

Advertisement No : NPCIL/HRM/ET/2020/01

LAST DATE FOR RECEIPT OF ONLINE APPLICATION 02.04.2020

Announcement was made vide Advertisement No: NPCIL/HRM/ET/2019/02 dated 25.09.2019 declaring intent of NPCIL to induct Executive Trainees in Mechanical, Chemical, Electrical, Electronics, Instrumentation, Civil and Industrial & Fire Safety disciplines by shortlisting candidates based on GATE Scores.

Candidates will be shortlisted for Personal Interview on the basis of valid score obtained in **Graduate Aptitude Test in Engineering (GATE) 2018/2019/2020**.

Applications are invited from Indian Nationals for the post of Executive Trainee. Eligible & interested candidates are required to apply online on dedicated web portal www.npcilcareers.co.in of NPCIL. Online registration commences on **24.03.2020 (1000 Hrs)** and closes on **02.04.2020 (1700 Hrs)**.

1. **Category wise break up of vacancies :**

	UR	EWS	SC	ST	OBC (NCL)	Total
Current Vacancies	76	18	29	14	51	188
Backlog Vacancies	NA	NA	02	01	09	12
Total	**76**	**18**	**31**	**15**	**60**	**200**

2. **Discipline & Category wise breakup of vacancies :**

Discipline	UR	EWS	SC	ST	OBC (NCL)	Total
Mechanical	32	08	13	06	26	**85**
Chemical	08	02	03	01	06	**20**
Electrical	15	04	06	03	12	**40**
Electronics	03	01	01	01	02	**08**
Instrumentation	03	00	01	01	02	**07**
Civil	13	03	06	03	10	**35**
Industrial & Fire Safety	02	00	01	00	02	**05**
Total	**76**	**18**	**31**	**15**	**60**	**200**

Abbreviations : UR-Unreserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC (NCL)-Other Backward Classes (Non Creamy Layer)

3. Reservation for Persons with Benchmark Disabilities (PwBDs) :

   i. Disablement categories identified for appointment in Mechanical, Electrical, Electronics, Instrumentation, Chemical & Civil disciplines are as follows :

S N	Discipline	Disablement Category
1	Mechanical/Electrical/Electronics/Instrumentation	One Leg (OL), Hearing Impaired (HH)
2	Chemical	One Arm (OA), One Leg (OL)
3	Civil	One Arm (OA), One Leg (OL), Hearing Impaired (HH)

   ii. Vacancies reserved for PwBDs are as follows :

	PwBD Category	Vacancies reserved for PwBD
(b)	Hearing Impaired (HH)	03
(c)	One Arm (OA), One Leg (OL)	02
(e)	Multiple Disabilities from amongst identified categories indicated against the above disciplines.	03

   iii. The PwBDs appointed will be adjusted against the vacancy of respective categories viz. UR/EWS/SC/ST/OBC.
   iv. The candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017; failing which their candidature will not be considered.
   v. Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD category.
   vi. Within the overall total vacancies (i.e. 200), PwBD candidates belonging to any of the disabilities identified for the post may be considered for selection, subject to their suitability, over and above the vacancies notified for PwBD (i.e. 8), to clear backlog of PwBD vacancies in Group 'A' posts.

4. **Important Dates :**

Commencement of submission of Online Application	**24.03.2020 (1000 Hrs onwards)**
Last Date of submission of Online Application	**02.04.2020 (Till 1700 Hrs)**
Payment of Application Fee	**24.03.2020 to 02.04.2020** A Non Refundable application fee of ₹ **500/-** is chargeable only to **Male** applicants belonging to **General (UR), EWS** and **OBC** categories. Female applicants, applicants belonging to SC/ST category, PwBD, Ex Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL **are exempted** from payment of application fee.

5. **Eligibility Criteria :**

A. **Qualification :**

i. BE/B Tech/B Sc (Engineering)/5 year Integrated M Tech with a minimum of 60% aggregate marks in one of the 7 engineering disciplines mentioned in the Table below from University/Deemed University or Institute recognized by AICTE/UGC. A minimum of 60% marks means the marks as per the ordinances of the respective university.

ii. Applicants must have a valid GATE-2018 or GATE-2019 or GATE-2020 Score in the same engineering discipline as the qualifying degree discipline (except for Industrial & Fire Safety discipline).

iii. For Industrial & Fire Safety discipline, applicants must have a valid GATE-2018 or GATE-2019 or GATE-2020 Score in Mechanical/Chemical discipline with engineering degree as indicated in the table below.

iv. Engineering degrees allowed for each discipline are as follows:

Discipline	Engineering Degrees allowed
Mechanical	Mechanical Production
Chemical	Chemical
Electrical #	Electrical Electrical & Electronics
Electronics *#	Electronics Electronics & Communication Electronics & Telecommunication Electronics & Controls Electronics & Instrumentation
Instrumentation #	Instrumentation Instrumentation & Controls Instrumentation & Electronics
Civil	Civil
Industrial & Fire Safety	Health Safety & Environment Fire & Safety Engineering Safety & Fire Engineering Industrial & Fire Safety Engineering Fire Technology & Safety

v. *Related degree disciplines such as 'Electrical', 'Electronics & Communication', 'Electronics and Controls' are also eligible to apply under Electronics. However, such candidates must qualify on the basis of a valid GATE score in Electronics. #Candidates with degree disciplines 'Electrical & Electronics' or 'Electronics & Instrumentation' can apply under either of the disciplines (Electrical or Electronics etc). However, such candidates must qualify on the basis of a valid GATE score in the discipline in which they wish to be considered.

vi. Candidates who have done 5 years integrated course leading to M.Tech with a minimum of 60% marks in the relevant discipline may also apply subject to fulfilling other laid down criteria.

vii. Only the above mentioned disciplines will be considered. Courses/ Disciplines with equivalence to the above will not be considered.

viii. Applicants whose final results are awaited and/or are appearing for the final year/semester examination during 2020, but are otherwise eligible, may also apply. If selected, they will be required to submit the final result indicating completion of degree and percentage of marks (not less than 60%) on or before 30th November, 2020.

B. Age Limit (Age as on 02.04.2020) :

Category	Upper Age Limit (years)	Born on or after
General/EWS	26	**02.04.1994**
OBC (NCL) (relaxation - 03 years)	29	**02.04.1991**
SC/ST (relaxation – 05 years)	31	**02.04.1989**
Persons with Benchmark Disabilities (degree of disability 40% and above) (relaxation – 10 years)	--	--
PwBD – General/EWS Category	36	**02.04.1984**
PwBD – OBC (NCL) Category	39	**02.04.1981**
PwBD – SC/ST Category	41	**02.04.1979**
Dependents of those who died in riots of 1984 (Dep 1984) (relaxation – 5 years)	31	**02.04.1989**
Ex-servicemen and commissioned officers including Emergency Commissioned Officers or Short Service Commissioned Officers (Relaxation – 5 years)	31	**02.04.1989**

Note :

i. For applicants eligible for age relaxation in more than one category, cumulative age relaxation available is **subject to a maximum of 56 years**.

ii. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.

6. **Training :**

i. The selected candidates will be required to undergo one year orientation training in any of the Training Facilities as follows.

ii. Pressurised Heavy Water Reactor (PHWR) Stream :

A candidate of this stream shall undergo one-year induction training at any of the Nuclear Training Centres (NTC) of NPCIL sites.

iii. <u>Light Water Reactor (LWR) Stream</u> :

A candidate of this stream shall undergo one-year induction training at Nuclear Training Centre (NTC), located at Kudankulam Nuclear Power Project (KKNPP) Site, Nagarcoil, Tamilnadu.

iv. For Mechanical, Chemical, Electrical, Electronics, Instrumentation and I&FS disciplines, training will be either in Pressurised Heavy Water Reactor (PHWR) Stream or in Light Water Reactor (LWR) Stream. Candidates of these 6 disciplines have to indicate preference of 'Reactor Stream' in the online application.

v. Candidate of Civil discipline are not required to indicate choice of 'Reactor Stream'.

vi. NPCIL reserves the right to change the training stream, venue and duration.

7. **Placement:**

7.1 After successful completion of training and subsequently during service in NPCIL, the Executive Trainees (ETs) may be posted at any DAE establishment, any location in India or abroad depending on organizational requirement. However, initial posting of majority of ETs for Pressurised Heavy Water Reactor (PHWR) Stream - may be predominantly at PHWR operating stations, ongoing projects and upcoming/future projects across the country (please visit www.npcil.co.in for more details), initial posting of majority of ETs for Light Water Reactor (LWR) Stream - may be predominantly at LWR operating stations & ongoing projects (at KKNPP Site) and upcoming/future projects across the country (please visit www.npcil.co.in for more details). A few ETs may also be posted at TAPS 1&2 Operating Station, Tarapur, Maharashtra.

7.2 Further, a few ETs may also be posted for other functions such as R&D, Design & Engineering, Procurement, Quality Assurance and such others.

8. **Stipend - During Training :**

- Monthly Stipend – ₹ 55,000/-
- One time Book Allowance – ₹ 18,000/-
- Mandatory Lodging & Boarding – In accommodation as provided by NPCIL.

9. **Pay - On Appointment as SO/C**

After successful completion of training, Executive Trainee will be appointed as Scientific Officer/C in Group 'A' as detailed below :

Grade	Pay Level in the Pay Matrix	Pay in the Pay Matrix	Dearness Allowance (DA)
Scientific Officer/C	Level 10	₹ 56,100/-	17% of Pay in the Pay Matrix (as on 01.07.2019)

DA is based on the rates notified by Government of India from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

➢ Transport Allowance
➢ House Rent Allowance/Leased Accommodation Facility/Housing
➢ Site Location Allowance
➢ Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

➢ Leave Travel Concession (LTC)/LTC Encashment for self & family
➢ Leave and Leave Encashment
➢ Medical Facility for Self & Dependents
➢ Education Facility for children within township
➢ Children Education Assistance
➢ Reimbursement of Cable TV Charges
➢ Reimbursement of Mobile Phone Charges
➢ Reimbursement of Electricity Charges/Free Electricity Units
➢ Reimbursement of News Paper Charges
➢ Reimbursement of Membership fees for Professional Institution
➢ Canteen Subsidy

C] Incentives :

➢ Performance Linked Incentive

D] Loans & Advances :

➢ Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

➢ Employees Provident Fund
➢ Gratuity
➢ Post-Retirement Medical Care
➢ Payment of Ex-gratia to Families of Employees who Die While in Service and missing employees
➢ Benevolent Fund
➢ Group Insurance

10. **Career Prospects in NPCIL :**

The Company has a conducive and challenging work environment and offers attractive opportunities for growth through various training and development programs and a forward looking & performance driven promotion policy. A meritorious and hardworking Officer can, thus look forward to a very good career development prospects.

11. **Bond:**

Selected candidates are required to execute an agreement, a personal indemnity bond for ₹ 6,78,000/- (Rupees Six Lakhs Seventy Eight Thousand Only) and a service bond to serve NPCIL for at least three years after

successful completion of training. No third party surety is required. Bond amount comprises of 12 months Stipend i.e. ₹ 55,000 X 12 plus One Time Book Allowance i.e. ₹ 18,000/-.

12. **Selection Process :**

The selection process will comprise of the following:

i. Shortlisting of candidates for personal interview for the posts of Executive Trainee 2020 will be done in the order of merit drawn on the basis of valid GATE 2018, GATE 2019 and GATE 2020 Scores by applying ratio of 1:12.

ii. Candidates obtaining valid GATE 2018/GATE 2019/GATE 2020 scores shall only be eligible. Please note that only GATE 2018/GATE 2019/GATE 2020 score is valid for this recruitment exercise in NPCIL under this advertisement. GATE score of 2017 or of previous GATE examination shall not be entertained.

iii. Equal weightage will be given to GATE 2018 or GATE 2019 or GATE 2020 Scores. For I&FS discipline, equal weightage will be given for GATE score in Mechanical or Chemical discipline.

iv. 'Persons with Benchmark Disabilities' (PwBDs), will be shortlisted separately by applying 1:12 ratio in each category of disability for which vacancies are reserved.

v. Discipline and category wise cut off shall be displayed on recruitment web portal of NPCIL. Result of shortlisting for interview shall be made available to candidates under 'Application Status' link through individual login on www.npcilcareers.co.in.

vi. Intimation of interview date/time/venue will be communicated to shortlisted candidates through Email/SMS. Call letter for appearing for interview will be made available for shortlisted candidates in the website for downloading.

vii. <u>Final selection will be done on the basis of performance in the Personal Interview</u>. No weightage will be given to GATE Score during the final selection. The qualifying marks for interview are as follows :

Unreserved	–	70 %
EWS/SC/ST/OBC/PwBD	–	60 %

viii. Separate merit list based on interview marks will be prepared for each PwBD category for which vacancies are reserved & PwBDs will be selected in the order of merit from this list.

ix. Result of the interview shall be made available to the candidates through individual login on recruitment website of NPCIL www.npcilcareers.co.in. Text of the Offer of appointment will also be made available for downloading to the empanelled candidates on this website under individual login.

x. On receipt of offer, empanelled candidates will be required to exercise their option regarding whether they want to join NPCIL or not on

Common Offer Acceptance Portal (COAP). As the empanelment is depending upon option exercised on COAP, candidates must ensure that they are registered on COAP to be able to exercise the option.

xi. Tie breaking principle:

In the event of a tie in interview marks, following criteria will be adopted in sequence for deciding position in merit list:

a) In case of candidates with equal interview marks, candidate with higher GATE score will be ranked higher.

b) Wherever, both interview marks as well as GATE score is equal, candidate senior in age will be ranked higher.

13. **Preparation and operation of waitlist**

i) Waitlist will be limited to equal number of candidates as in the select main list in different disciplines and categories.

ii) Waitlist will be operated discipline and category wise in the order of merit, in case, any of the selected candidates :

a) opts out of joining in NPCIL by intimating through COAP (Common Offer Acceptance Portal) of IIT or fails to exercise option of joining in NPCIL through COAP

OR

b) even after opting to join NPCIL through COAP, does not join on the stipulated date of commencement of training i.e. 01st August, 2020.

iii) Waitlist will remain valid till **17.08.2020** only.

14. **Interview Schedule & Venue :**

Interviews are scheduled tentatively in the 4th week of April, 2020. Interviews will be conducted in four cities viz Mumbai, Delhi, Chennai and Bengaluru. Candidates are advised to indicate city of preference to appear for interview in the online application form. However, NPCIL reserves the right to allocate Date/Venue for interview as it may deem fit which will be duly informed to the candidate and no further request for any change shall be entertained in this regard.

15. **Verification of Original Documents at the time of interview :**

The following original documents will be verified at the time of interview. Non production of original documents will debar the candidate from appearing for the interview and no travelling charges will be reimbursed to such candidates.

a. Date of Birth (DoB) proof:

I. Xth Standard Passing Certificate indicating Date of Birth
OR
II. School Leaving Certificate

b. Qualification:

I. Mark sheets indicating date of declaration of result.

II. Final Degree Certificate

III. Provisional passing Certificate (in case Final Degree Certificate is not issued).

IV. Applicants, who have been awarded CGPA/GPA/SGPA or letter grades, should follow the conversion table of the Institute/College/University from wherever they have passed. Applicants called for interview will be required to produce the authenticated conversion table from the Institute/College/University. If not, standard formula provided by AICTE will be applied to derive the percentage of marks.

V. GATE 2018/GATE 2019/GATE 2020 Admit Card and Score Card.

c. Applicants working in Central/State Government/PSUs/Aided Institutions/Autonomous Bodies should bring "**No Objection Certificate**" from the organisation.

d. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.

e. Certificate of being Ex Serviceman (if applicable).

f. Certificate in support of being Dependant of Defence Personnel Killed in Action (DODPKIA), (if applicable).

g. **Caste/category Certificates:**

g.1 SC/ST/OBC (Non Creamy Layer) candidates must produce caste/category certificate, as per the format prescribed by the Government of India.

g.2 The EWS applicants are required to submit requisite certificate in the format prescribed by Government of India, from a competent authority. The prescribed format can be downloaded from www.npcilcareers.co.in.

g.3 The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC Category (Non Creamy Layer). The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in prescribed format of Government of India, from a competent authority **issued on or after 01.04.2019**. Further, OBC applicants, if called for interview will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.

g.4 PwBD candidates are required to submit Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017.

g.5 If the EWS/SC/ST/OBC/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self certified translated copy of the same in either English or Hindi.

16. **Travelling Allowance (TA) for appearing for interview :**

Outstation applicants attending interview will be paid to and fro <u>Second Class Sleeper</u> train fare by shortest route from the Railway Station nearest to the correspondence address indicated in the online application plus the reservation charges, Superfast Express charges etc. or actual fare, whichever is less on production of original tickets. For any other mode of travel, the reimbursement will be restricted to the extent of Second Class Sleeper rail fare by shortest route or actual fare, whichever is less on production of **original** tickets/boarding pass. The amount towards reimbursement of TA will be remitted into the bank account of the candidates electronically. Accordingly, candidates called for interview will be required to submit their bank account details in the prescribed format as provided.

17. **Language for Personal Interview:**

Candidates appearing for interview will have choice of answering the questions either in Hindi or English.

18. **Medical Fitness:**

The appointment of the selected candidate as Executive Trainee will be subject to she/he being found Medically Fit by the Authorised Medical Officer of NPCIL.

Candidates recommended for medical examination will have to undergo medical examination as advised and may have to stay back for one more day. Therefore, candidates are advised to make their travel plan accordingly.

The candidates found medically fit will only be considered for preparation of merit list.

19. **Offer of Traineeship:**

Candidates finally selected for the post applied for will be offered traineeship as per the Policy of the Corporation in vogue. On successful completion of training, the selected candidates will be appointed as Scientific Officer/C. They will be on probation for a period of one year and shall be confirmed in the post on successful completion of the probationary period.

20. **How to apply :**

   a. Registration number provided on the Admit Card for GATE 2018/GATE 2019/GATE 2020, as the case may be, issued by GATE Authorities has to be used for applying in NPCIL. Candidates need to ensure that they fill up the GATE Registration Number correctly and apply for the relevant discipline in Online Application Form. Requests for correction in GATE Registration number or Discipline will not be entertained.

   b. Eligible applicants may apply through online registration system of NPCIL. Applications submitted in any other form including handwritten/ typewritten applications in hard format delivered in person or by other means will not be entertained. DO NOT SEND any of the documents/ application form etc to NPCIL before interview.

   c. **Instructions for applying online :**

      i. Candidates are requested to read the eligibility criteria and ensure that they meet all the criteria before applying.
      ii. Candidate must ensure that she/he has valid GATE 2018/GATE 2019/GATE 2020 Score with qualifying marks applicable in the discipline against which she/he wish to apply.
      iii. A Candidate has to apply through online application form provided on the website www.npcilcareers.co.in only.
      iv. The online application form will be available on the website from **March 24, 2020 (1000 Hrs) to April 02, 2020 (1700 Hrs)**.
      v. It is mandatory to put in all the relevant information such as GATE 2018/GATE 2019/GATE 2020 Registration Number as mentioned on GATE Admit Card of the candidate, COAP Registration Number, qualifying degree details, experience details (if any), percentage of marks, email address (as mentioned while applying for GATE 2018/2019/2020), mobile number (as mentioned while applying for GATE 2018/2019/2020), address for correspondence, soft copy of scanned photograph and signature (JPEG) to complete the online application process and get the Application number. Therefore, applicants are advised to keep such information ready before applying online.
      vi. Before applying online candidate should scan her/his **photograph in JPEG format, of size not more than 50KB (maximum 480 X 640 Pixels) and a minimum of 10 KB (minimum 180 x 240 pixels) and signature in JPEG format of size not more than 20KB (maximum 160 x 560 pixels) and a minimum of 80 x 100 pixels.** The photograph uploaded will be printed on the interview call letter and only the applicant whose photograph is printed on the call letter will be allowed to appear for interview, if called for.
      vii. Candidate is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMS will also be sent to the candidate if an active mobile number for communication is provided. If the mobile number registered by the candidate is in the TRAI NCPR list (formerly called DND), candidate will not receive SMS alerts related to the registration. If candidate wants to receive future SMS alerts from NPCIL related to recruitment of ET-2020, she/he is requested to

remove her/his mobile number from the NCPR list through service provider.

viii.   The Online registration process consists of following steps :

Step 1.   The applicant is required to furnish information such as GATE 2018/GATE 2019/GATE 2020 Registration Number as mentioned on GATE Admit Card of the candidate, Discipline, Name, Date of Birth, Category, Email, Mobile number, PwBD details and other exemption details, if applicable. On successful completion of this stage, activation link is sent to applicant's email.   Click on Apply=>Online Registration link at top/left corner of web page for registration.

Step 2.   The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.

Step 3.   On successful completion of this activation, candidate can login using their login id and password to apply online.   In this step the applicant is required to fill in all details of his Educational Qualifications, Work Experience etc.

This is a multi stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1.   Educational Qualification
2.   Post Qualification Work Experience, if any.
3.   Personal Details
4.   Indicate city of preference for interview
5.   Indicate choice of 'Reactor Stream'
6.   Upload Photo & Signature
7.   Submit Application

The links for the above stages are available on Apply Online menu (Apply=>Apply Online). The applicant should start by clicking on the "**Educational Qualifications**" link. Once information is saved, the next stage i.e. **Post Qualification Work Experience** will be made available for filling up the information.

On entering of all the information related to current stage, the applicant can use "**Save and Proceed to Next Step**" option at the bottom of form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online)**.

The information at any stage can be saved using the "**Save and Proceed to Next Step**" option.

Once the applicant reaches "**Submit Application**" stage, a draft of all the information entered by the applicant will be shown. At

this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered is correct, she/he can submit the application using **"Submit Application"** option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** After submission of application, an **Application number** will be generated.

Step 4. Only male candidates belonging to General/EWS/OBC categories are required to make a non-refundable payment of ₹ **500/-** towards application fee with the applicable bank charges using State Bank Collect link provided on the website after final submission of the online application. The State Bank Collect facility can also be operated through the www.onlinesbi.co.in website by selecting State Bank Collect option => Click Check Box & Proceed => Select state as Maharashtra => type of Corporate/Institution as Others =>Others Name as NPCIL =>Submit =>Select Payment Category as Recruitment of Executive Trainees 2020.

SC, ST, PwBD, Ex-serviceman, DODPKIA, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

The applicant should use only this link for payment of fee. Applicant should mention Application Number generated in previous step alongwith all the other details correctly while paying the fee using State Bank Collect. Please note that it may take upto **three working days** to update the details of Application Fee. Once the details of payment of application fee are received from Bank, the applicant can view these details using the "Application Fee Payment Details" link.

Only after verification of payment of fee, the online application form can be viewed/printed. The printed application is required to be brought at the time of attending interview. The information with respect to Application Number, GATE 2018/2019/2020 Registration Number, name of the applicant, date of birth, mobile number and email id entered while making the online payment through 'State Bank Collect' should be same as entered in online application for verification of the payment. The applicable bank charges towards payment of Application Fee through 'State Bank Collect' of SBI will have to be borne by the candidate. The application fee can be paid through 'State Bank Collect' on any day between **March 24, 2020 to April 02, 2020** only. The printed receipt of 'State Bank Collect' is required to be produced at the time of Interview.

d. **The Online Application Process is complete only after all the above mentioned applicable steps are completed.**

e. Application Status can be seen by the candidate by login through "**Applicant's Login**" link.

f. **Candidate is requested to make a note of the login id and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the candidate with the application number.

g. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.

h. Applicants will be informed through email and SMS (if active mobile number provided) about the availability of the 'Interview Call Letter' online on the website, if shortlisted for the interview. The date, time and venue of the interview will be provided in the 'Interview Call Letter'. They can also login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'Interview Call Letter' to the interview venue, without which she/he will not be allowed to appear for interview.

i. Initial screening is primarily based on the information provided in the online application form. It is, therefore, strongly advised that all the details should be carefully and correctly entered in online application form.

j. Applicants are required to keep the scanned signature and photograph ready for uploading at the time of online registration.

k. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.

l. **Important :**

> ➢ Four Step Process :
> I.   Registration
> II.   Activation
> III. Fill Candidate Details & Submit Application
> IV.   Pay Fee using State Bank Collect (if Fee is Applicable)

21. The shortlisted applicants appearing for the interview should invariably carry with them the following **at the time of reporting for personal interview** :

- Photo identity proof of PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Government issued ID to secure entry for interview.
- One clear printout of the **Interview Call Letter** bearing photograph of the candidate.
- One clear printout of the full online application form.
- One set containing self-attested copies of the certificates in support of educational qualification (both degree certificate and mark sheets), experience, caste/category, proof for date of birth etc.
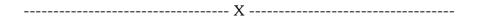- Originals of all the above mentioned documents.

22. **General Conditions :**

a) Only **Indian Nationals** above 18 years of age are eligible to apply.

b) Before applying, the applicants should ensure that she/he fulfils the eligibility criteria.

c) For queries, candidates may refer the Frequently Asked Questions (FAQs) section.

d) All qualifications should be from a University/Institute recognized by UGC/AICTE appropriate statutory authority.

e) Applicants appearing in the final year/semester examination should bring their identity card of the Institute/College/University at the time of appearing for interview.

f) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.

g) <u>Interview Call Letter will not be generated</u>, if the <u>application fee has not been received in NPCIL account on or before 02.04.2020</u> in respect of those applicants who are required to pay application fee.

h) The candidate's appointment will remain provisional subject to caste/category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC/PwBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.

i) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application are required to be produced at the time of Personal Interview.

j) Appointment of the candidate in NPCIL is provisional and is further subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.

k) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents, NOC etc. or fails to submit travel ticket/boarding pass etc, no travelling expenses will be reimbursed.

l) Mere fulfilling the minimum eligibility criteria will not entitle any applicant to be called for interview/appointment.

m) The email id and mobile number entered in the online application form should remain active for at least one year. No change in the email id will be allowed once entered. All future correspondence would be sent via email.

n) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.

o) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof.

p) In case of multiple applications against same GATE Registration number, only the latest application will be considered.

q) In case of any dispute, legal jurisdiction will be Mumbai.

r) If, at any stage of the recruitment process (ET-2020) including post recruitment or joining, it is found that, the applicant :
   i. has provided wrong information or submitted false documents or
   ii. has suppressed relevant information or
   iii. does not meet the eligibility criteria for this recruitment or
   iv. has resorted to unfair means during selection process or
   v. is found guilty of impersonation or
   vi. created disturbance affecting the smooth conduct of the interview

She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith.

s) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.

t) Canvassing in any form will be a disqualification.

23. **Contact Us :**

  ➢ Candidates may submit their queries, if any, under 'Contact Us' Link.
  ➢ Queries received during the period from **24.03.2020 (1100 Hrs)** onwards till **02.04.2020 (1300 Hrs)** will only be entertained.
  ➢ Only valid queries pertaining to recruitment of Executive Trainees 2020 will be entertained within the stipulated period.

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24. **FAQs :**

Q. 1	Where should I send print out of Online Application form?
Ans	Print out of Online Application form is <u>NOT TO BE SENT</u>. Only candidates shortlisted for interview are required to carry with them the printout of 'Online Application Form' along with other essential documents mentioned in the advertisement while appearing for interview.
Q. 2	Should I send the copies of certificates/documents regarding my qualification, caste, disablement etc?
Ans	DO NOT SEND any documents to NPCIL.
Q. 3	I am M Tech, Can I apply?
Ans	Yes. Provided you have passed the engineering degree-BE/B Tech/B Sc (Engineering) in the prescribed discipline with a minimum 60% marks as stipulated in the advertisement.
Q. 4	In my Degree Course, only CGPA/GPA/SGPA or letter grade has been awarded in place of percentage of marks. Can I enter the grade in my application?
Ans	Applicants, who have been awarded CGPA/GPA/SGPA or letter grades, should follow the conversion table of the Institute/College/University from wherever they have passed. Applicants called for interview will be required to produce the authenticated conversion table from the Institute/College/University. If not, standard formula provided by AICTE will be applied to derive the percentage of marks.
Q. 5	I have appeared for my final Semester/Year Examinations and the results are yet to be announced. Am I eligible to apply?
Ans	Yes. However, applicants selected and offered traineeship would be required to submit the final results on or before 30th November 2020.
Q. 6	I have submitted my application online, but have forgotten the Registration Number and also did not take a print out of the 'Online Application Form'. What do I do?
Ans	You may check your e-mail. After registration, an e-mail will be sent to each applicant along with the registration number and name. 'Online Application Form' will be required at the time of Interview only, if shortlisted for the same.
Q. 7	How can I check the status of my application?
Ans	You can click "Applicant's Login" menu and check the status of your application on this website by entering your relevant details.
Q. 8	How can I pay my Application fee?
Ans	Payment of application fee should be made through State Bank Collect online mode only.
Q. 9	Can I send a Cheque/DD/Bank Challan in lieu of the State Bank Collect?
Ans	No.
Q. 10	I am a EWS/SC/ST/OBC Applicant but don't have the caste/category certificate. Can I apply as a General Applicant?
Ans	If you so desire, you may apply stating your category as "General", if eligible for General category. In such an event, your candidature will be considered as "GENERAL" and no change in category shall be allowed at a later date. No

	relaxation/concessions will be applicable to you.
Q. 11	I am working in a Government/Public Sector Company. Should I enclose an NOC from my employer while appearing for interview?
Ans	Shortlisted applicants working in Central/State Government/PSUs/Aided Institutions should bring "No Objection Certificate" from the organisation without which they will not be allowed to appear for the interview.
Q. 12	Explain 'Application Fee'.
Ans	A non-refundable application fee of ₹ **500**/-(Rupees Five Hundred Only) is chargeable to only the male applicants in General, EWS and OBC categories. The applicable bank charges are to be borne by the applicant. Female applicants,applicants belonging to SC/ST category, Ex-serviceman, Dependents of Defence Personnel Killed in Action (DODPKIA), PwBDs and employees of NPCIL are exempted from payment of application fee.
Q. 13	I have studied AMIE. Am I eligible to apply against this advertisement?
Ans	No.
Q. 14	I have not received the activation email when I completed my registration. Why?
Ans	The activation email could have been delivered to the spam/junk folder of your email account. So please check in these folders.
Q. 15	I have not received any SMS when I completed my registration. Why?
Ans	If the mobile number you have registered is in the TRAI NCPR list (formerly called DND), you will not receive SMS alerts related to the registration. If you want to receive future SMS alerts from NPCIL related to recruitment of ET-2020, please remove your mobile number from the NCPR list through your service provider.
Q. 16	I have got 5 years integrated (duel degree). How should I apply?
Ans	You can apply by selecting the 5 year integrated M Tech option given in the UG degree column of the application entry form.

Any further information/corrigendum/addendum etc. pertaining to recruitment of Executive Trainees will be uploaded on www.npcilcareers.co.in and www.npcil.nic.in only. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women candidates are encouraged to apply

Nuclear Power – A step towards development
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